

Title:

Environmental exposure does not explain putative maladaptation in road-adjacent populations

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SPB conceived, designed, and executed this study and wrote the manuscript. No other person is entitled to authorship.

1 **Abstract**

2 While the ecological consequences of roads are well described, little is known of their role as
3 agents of natural selection, which can shape adaptive and maladaptive responses in populations
4 influenced by roads. This is despite a growing appreciation for the influence of evolution in
5 human-altered environments. There, insights indicate that natural selection typically results in
6 local adaptation. Thus populations influenced by road-induced selection should evolve fitness
7 advantages in their local environment. Contrary to this expectation, wood frog tadpoles from
8 roadside populations show evidence of a fitness disadvantage, consistent with local
9 maladaptation. Specifically, in reciprocal transplants, roadside populations survive at lower rates
10 compared to populations away from roads. A key question remaining is whether roadside
11 environmental conditions experienced by early-stage embryos induce this outcome. This
12 represents an important missing piece in evaluating the evolutionary nature of this maladaptation
13 pattern. Here, I address this gap using a reciprocal transplant experiment designed to test the
14 hypothesis that embryonic exposure to roadside pond water induces a survival disadvantage.
15 Contrary to this hypothesis, my results show that reduced survival persists when embryonic
16 exposure is controlled. This indicates that the survival disadvantage is parentally mediated, either
17 genetically and/or through inherited environmental effects. This result suggests that roadside
18 populations are either truly maladapted or potentially locally adapted at later life stages. I discuss
19 these interpretations, noting that regardless of mechanism, patterns consistent with maladaptation
20 have important implications for conservation. In light of the pervasiveness of roads, further
21 resolution explaining maladaptive responses remains a critical challenge in conservation.

22 **Keywords:** Amphibians; runoff; local adaptation; inherited environmental effects; contemporary
23 evolution

24 **Introduction**

25 The global road network has expanded rapidly over the last half century (Canning 1998). Roads
26 now cover some 64,000,000 km of the planet (Central Intelligence Agency 2013) and are
27 projected to increase 60% by 2050 (Dulac 2013). Ecological consequences of roads are
28 numerous and typically negative in effect. For example, roadkill causes an estimated one million
29 vertebrate deaths per day in the United States. Habitat fragmentation spurs a suite of indirect
30 effects (Forman and Alexander 1998) while runoff and leaching result in the deposition of a
31 multitude of chemical contaminants into nearby habitats (Trombulak and Frissell 2000).
32 Collectively, these effects extend well beyond the footprint of roads and are estimated to
33 influence 19% of the land in the United States (Forman 2000).

34 Though the ecological effects of roads are well described, evolutionary outcomes remain
35 poorly studied (Brady and Richardson in press). This is a critical gap in our understanding of
36 road consequences because many of the negative effects of roads can be expected to act as agents
37 of natural selection, causing populations to evolve. Specifically, natural selection occurs when
38 variations of heritable traits (i.e. phenotypes) conferring relatively higher fitness are selected.
39 That is, individuals expressing selected phenotypes survive and reproduce more successfully.
40 The result of this evolutionary change is adaptation, comprising a shift in trait frequencies within
41 a population toward phenotypes with higher fitness relative to the selecting environment. When
42 selection pressures differ across local populations, divergent evolution can occur, resulting in
43 local adaptation. Specifically, local adaptation is said to occur when populations evolve relative
44 fitness advantages in their local environment compared to the fitness other populations
45 experience in that environment (Kawecki and Ebert 2004).

46 Although any of the four mechanisms of evolutionary change (i.e. natural selection,
47 genetic drift, gene flow, and mutation) can occur in roaded contexts, only natural selection
48 results in adaptation, increasing the relative fit between populations and their environments. For
49 example, evolutionary change by genetic drift can occur when roads sufficiently limit gene flow
50 (Marsh et al. 2008). Much like natural selection, genetic drift differentiates populations.
51 However, unlike natural selection, genetic drift is not expected to increase population fitness
52 with respect to the environment. Thus, in the context of roads, natural selection is expected to
53 increase the capacity of populations to tolerate negative road effects whereas other modes of
54 evolution such as drift are not. Notably however, reduced gene flow can in some cases facilitate
55 an adaptive response to selection by reducing the arrival of maladapted alleles (Garant et al.
56 2007; Richardson et al. 2016).

57 The small collection of studies that have investigated natural selection in the context of
58 roads typically show that road-adjacent populations are adapted to road-specific selection
59 pressures such as contaminants and road kill (reviewed by Brady and Richardson in press). This
60 mirrors patterns of adaptation seen in many other contexts. For instance, reviews of reciprocal
61 transplant studies indicate that local adaptation occurs in approximately 70% of cases (Hereford
62 2009; Leimu and Fischer 2008). In the context of conservation, the potential for local adaptation
63 means that evolution can be a mitigating force contrasting the negative effects of environmental
64 change.

65 Despite this relevance to conservation, local adaptation insights have traditionally been
66 overlooked in applied ecological investigations (Hendry et al. 2010). Yet critically, local
67 adaptation can occur quickly and across small spatial scales, matching both the pace and grain of
68 environmental change and variation. Specifically, evolution can occur over handfuls of

69 generations and across microgeographic distances (Hendry and Kinnison 1999; Richardson et al.
70 2014). This means that local populations can evolve divergently in traits and fitness across the
71 landscape over both temporal and spatial scales that matter to conservation (Brown and
72 Bomberger Brown 2013; Richardson and Urban 2013). Knowledge of this capacity for
73 populations to evolve quickly and divergently has bolstered a recent and growing imperative to
74 incorporate evolutionary perspectives in conservation (Carroll et al. 2014; Stockwell et al. 2003).
75 Such work has further illuminated not only the pace and spatial scale of evolution, but also the
76 potential for evolution to mitigate negative consequences of global environmental change
77 (Hoffmann and Sgro 2011; Visser 2008).

78 *Describing local adaptation*

79 Across populations, heterogeneous natural selection pressures coupled with limited gene flow
80 can cause divergent evolution (Richardson and Urban 2013), such that populations become
81 locally adapted to their local environments. Yet even in scenarios where adaptive traits are not
82 heritable, phenotypic plasticity induced by the environment can generate a fitness advantage that
83 is consistent with the pattern of local adaptation. Although these are distinct mechanisms by
84 which adaptive outcomes can arise, they are not mutually exclusive. Moreover, plasticity itself
85 can be heritable, while plastic and evolutionary changes can co-occur and interact. Further,
86 plasticity may be relatively more widespread in the context of environmental change (Urban et al.
87 2014), and can serve as an important precursor to evolution, for example by inducing novel trait
88 variation (Hua et al. 2015). Therefore, from an evolutionary perspective, it is not particularly
89 surprising that many populations facing environmental change show evidence for local
90 adaptation (e.g. Alberti et al. 2017; Franks et al. 2014).

91 Often, deciphering local adaptation is done experimentally within the context of
92 reciprocal transplant experiments. Specifically, interacting fitness reaction norms—
93 demonstrating a local population fitness advantage—is the diagnostic signature of local
94 adaptation (Kawecki and Ebert 2004). Because this pattern of local fitness advantage can be
95 generated either through evolutionary change (i.e. at the genetic level) or through phenotypic
96 plasticity, multi-generation studies are typically required to discern the relative contribution of
97 each of these mechanisms. This is because plasticity can be induced through parental
98 environmental exposure independent of genetic variation (Rossiter 1996). Outside of model
99 systems, parsing these mechanisms can be difficult. However, regardless of mechanism, local
100 adaptation patterns highlight the scale and direction of fitness variation among populations
101 responding to environmental change.

102 *Describing local maladaptation*

103 Owing perhaps to a predominance of reported adaptive responses (Hereford 2009; Leimu
104 and Fischer 2008), along with their potential to counter negative effects of environmental change
105 (Gonzalez et al. 2013), local adaptation has become the default evolutionary hypothesis for
106 populations responding to environmental change. Yet while local adaptation is indeed common,
107 it is by no means the rule. That is, just as populations can become locally adapted by evolving a
108 fitness advantage in response to changing environments, so too can they become locally
109 maladapted, evolving a fitness disadvantage (e.g. Brady 2013; Falk et al. 2012; Rolshausen et al.
110 2015).

111 Whereas local adaptation is well described both conceptually and empirically (Kawecki
112 and Ebert 2004; Savolainen et al. 2013), no formal framework exists for local maladaptation.
113 Thus, compared to evidence for fitness advantages, evidence for fitness disadvantages is not only

114 surprising, but also challenging to interpret (Crespi 2000; Hendry and Gonzalez 2008).
115 Empirically, most examples of maladaptation are reported in the context of co-evolutionary
116 dynamics (Thompson et al. 2001) and maladaptive gene flow (Lenormand 2002). More generally,
117 maladaptation is described in terms of deviation from adaptive phenotypic peaks, wherein traits
118 remain below some optimum fitness (Crespi 2000; Hendry and Gonzalez 2008). For example, a
119 trait is considered maladaptive when other variants of that trait confer higher fitness in a given
120 environment. This level of maladaptation can be assessed in the context of selection studies.
121 However, maladaptation can also be thought of in terms of the fitness of a population. For
122 instance, a population would be considered maladapted when its fitness is less than the fitness
123 other populations achieve in that environment. Ultimately, natural selection operating on traits is
124 the process that shapes maladaptive outcomes both in terms of the fitness of traits under selection
125 and the population level response.

126 Here, I focus on the population aspect of local maladaptation in a manner analogous to
127 that of local adaptation, while remaining complementary to the definition presented in terms of
128 adaptive phenotypic peaks. Specifically, I define local maladaptation as occurring when
129 populations evolve relative fitness disadvantages in their local environment compared to the
130 fitness other populations experience in that environment. Mechanistically, maladaptation can
131 result from several evolutionary processes. For example, when natural selection is strong and
132 reduces population size, inbreeding depression can subsequently occur, resulting in a state of
133 local maladaptation (Falk et al. 2012). Alternatively, high rates of gene flow from populations
134 adapted to other environments can cause local maladaptation (Bolnick and Nosil 2007).

135 As with the pattern of local adaptation, evidence for local maladaptation can be caused by
136 evolutionary and plastic change. For example in the context of a reciprocal transplant experiment,

137 evidence of a local fitness disadvantage can be generated through genetic differences (true
138 maladaptation) or induced in the form of plasticity. In the absence of knowledge regarding the
139 relative contribution of these mechanisms, evidence of a fitness disadvantage can be referred to
140 as ‘putative maladaptation’ (Crespi 2000). Regardless of mechanism however, local populations
141 that respond maladaptively to environmental change have lower fitness than nearby populations,
142 indicating an increased challenge to persistence.

143 Critically, there appears to be an emergence of studies reporting patterns of
144 maladaptation in response to environmental change (Brady 2013; Christie et al. 2012;
145 Rolshausen et al. 2015; Zimova et al. 2016). Despite the relevance of such outcomes to
146 conservation, our knowledge about them remains limited and is challenged by the complexity of
147 responses. For example, in the context of roads, evidence for local maladaptation is found in one
148 species of amphibian despite evidence for local adaptation in another, which breeds and dwells
149 in the very same habitats (Brady 2012; Brady 2013). That identical forms of environmental
150 variation can drive divergent outcomes between related, cohabiting species suggests that local
151 population level responses are complex and evolutionary responses to environmental change
152 may be difficult to generalize.

153 Here, I focus on developing our understanding of a local maladaptation pattern that I
154 previously reported in populations of the wood frog (*Rana sylvatica* = *Lithobates sylvaticus*)
155 breeding in roadside ponds (Brady 2013). In that study, which I conducted in 2008, I used
156 reciprocal transplant experiments across 10 populations to show that roadside wood frog
157 populations (natal to ponds < 10m from a road) have 15% lower survival compared to road-naïve
158 (hereafter ‘woodland’) populations. This survival disadvantage occurred both in the local
159 roadside environment and in the transplant woodland environment, indicating that in addition to

160 putative local maladaptation, roadside populations may be more generally depressed (i.e. so-
161 called “deme depression”). Similarly, experimental exposure to road salt—a widely applied road
162 de-icing agent—caused increased mortality and malformations in roadside populations compared
163 to woodland populations (Brady 2013).

164 The pattern of maladaptation in roadside wood frogs may be caused by a variety of
165 mechanisms. These include 1) true maladaptation caused by evolutionary change 2) maladaptive
166 environmental inheritance, and 3) negative carryover effects. Whereas true maladaptation
167 dictates that heritable genetic variation is responsible for a reduction in fitness (Crespi 2000;
168 Kirkpatrick and Barton 1997), maladaptive environmental inheritance (e.g. maternal effects)
169 (reviewed by Rossiter 1996) and carryover effects are forms of phenotypic plasticity. In the case
170 of maladaptive environmental inheritance, offspring phenotype would be negatively influenced
171 by parental environmental exposure, independent of genetic effects. Carryover effects occur
172 when an individual’s experience at one point in time (e.g. during larval life history stages)
173 influences future performance or traits (O'Connor et al. 2014).

174 From among these mechanisms, here I focus on experimentally testing for the presence of
175 negative carryover effects. These effects may have mediated the maladaptation pattern
176 previously reported (Brady 2013) because wood frog embryos used in that study were collected
177 from natural breeding ponds within 36 hours of oviposition. During that time—over which
178 embryos typically undergo 5 – 10 sets of cleavage—embryos were directly exposed to roadside
179 water, which contains a suite of runoff contaminants (e.g. chloride ions from winter road salting)
180 that reduce wood frog performance (Brady 2013; Karraker et al. 2008; Sanzo and Hecnar 2006).
181 Conceivably, this period of early-stage embryo exposure to roadside water may have generated a
182 negative carryover effect (Dananay et al. 2015; Hua and Pierce 2013) on survival, in a pattern

183 matching local maladaptation. This would accord with other amphibian studies reporting that
184 early exposure to osmotically stressful environments does not promote acclimation (but see Hsu
185 et al. 2012; Wu et al. 2014)). Instead, early exposure to osmotic stress can reduce performance at
186 later stages (Hua and Pierce 2013), even after individuals are removed from the stressful
187 environment (Wu et al. 2012). Relatedly, Karraker and Gibbs (2011) report that embryos of the
188 spotted salamander (*Ambystoma maculatum*) experimentally exposed to road salt for nine days
189 continue to lose body mass even after the exposure period ended. Hopkins et al. (2014) show that
190 embryonic exposure to salt can compound larval mortality rate compared to larvae that were
191 unexposed as embryos. In the context of resolving putative maladaptation reported in the
192 previous study (Brady 2013), knowledge of a carryover effect would be viewed as experimental
193 artifact, contrasting evidence of local maladaptation.

194 To evaluate this possibility, I used a highly replicated reciprocal transplant design
195 conducted across 12 wood frog populations. To facilitate comparability, I reproduced the
196 experimental time frame and context of the previous study (Brady 2013) but experimentally
197 manipulated laying conditions of breeding wood frogs. This was done to test the hypothesis that
198 early-stage embryonic exposure to roadside water influences survival. Specifically, I predicted
199 that roadside embryos exposed to roadside water would show reduced survival relative to those
200 embryos exposed to control water. This outcome would suggest that reduced survival rates are
201 not maladaptive per se, but rather comprise a direct environmental effect that is induced by
202 exposure during the early embryonic period (i.e. a carryover effect). To control for potential
203 parental effects this system, I also evaluated the influence of adult body condition on offspring
204 survival. Further, I examined family level variation in survival to gain a preliminary
205 understanding of whether larval performance might be heritable. Finally, to provide context for

206 interpreting experimental results, I conducted field surveys to estimate population size and
207 quantify a suite of environmental variables that influence amphibian performance and
208 distribution.

209 **Materials and Methods**

210 *Natural history* – The wood frog is widely distributed throughout eastern North America
211 and much of Canada, with a range extending from within the Arctic Circle to the southeastern
212 United States. Breeding is explosive, and within the study region populations reproduce in late
213 March/April, when adults migrate from upland terrestrial habitat to breed in ephemeral breeding
214 ponds. Across this study site, populations typically breed synchronously within several days of
215 one another, when each female oviposits one egg mass containing approximately 800 eggs.
216 Embryos develop over two-three weeks before hatching, and continue to develop as aquatic
217 larvae throughout spring and early summer until they metamorphose into terrestrial juveniles.

218 *Site selection* – I selected populations from each of six roadside and six woodland ponds
219 (hereafter referred to as ‘roadside deme’ and ‘woodland deme’). Ponds are located in the
220 northeastern U.S. (Fig. 1 inset) within and adjacent to the Yale Myers Forest, characterized by
221 large swaths of native trees and low human population density. All ponds studied in 2008 (Brady
222 2013) were included in the present study. Two additional ponds from a related study of spotted
223 salamander responses to roads (Brady 2012) were also included for increased sample size.
224 Detailed selection methods are described elsewhere (see Brady 2012, 2013). Briefly, roadside
225 ponds contained the highest conductivity (μS) (an indicator of road salt runoff) among breeding
226 ponds in the region (Fig. 1 inset). Each roadside pond was paired with a woodland pond located
227 > 200 m from the nearest paved road, and characterized by complementary abiotic conditions to

228 minimize confounding variation. Across all ponds, inter-pair distance ranged from 880 – to 6060
229 m apart.

230 *Reciprocal transplant background and experimental design* – For the present study, I
231 used a reciprocal transplant experiment conducted in spring 2011 to evaluate survival, growth,
232 and development of aquatic stage wood frogs. The key difference in the design of this
233 experiment compared to the one previously reported (Brady 2013) is that here the natal
234 environment was controlled for two days. In the previous experiment (conducted in spring 2008),
235 embryos were collected out of ponds from naturally laid egg masses within 36 hours of
236 oviposition, and were thus exposed to natal pond water for up to 36 hours. In the present study, I
237 captured adults on their inbound breeding migration and controlled breeding so as to manipulate
238 the natal environment. Thus, this experiment was composed as a 2 x 2 x 2 factorial design to test
239 the interacting effects of deme, environment, and embryonic exposure on survival, development,
240 and size. This design is analogous to the established ‘genotype by environment’ (i.e. G x E)
241 framework used to test for local adaptation (Kawecki and Ebert 2004), with the additional term
242 of embryonic exposure included to evaluate whether pond water influences the G x E outcome.
243 In the G x E framework, interaction effects on fitness reflect differential responses among
244 genotypes exposed to a common environment, indicative of population differentiation. The
245 nature of this interaction provides inference into adaptation (see Kawecki and Ebert 2004) or
246 maladaptation. For example, local adaptation is indicated when the local population—as
247 compared to the foreign population—shows evidence of higher fitness within the local
248 environment (Kawecki and Ebert 2004).

249 I used partially encompassing drift fences to collect adult wood frogs on their inbound
250 breeding migration to each pond. Captured adults were measured for snout-vent length (SVL)

251 and mass, and then paired to breed in 5.1-L plastic containers ($33 \times 20 \times 11$ cm), filled with 1 L
252 of either respective pond water or spring water and placed on a slope at the edge of the pond.
253 Breeding enclosures were monitored daily. Following oviposition, adults were released while
254 embryos were maintained in their container for a two-day incubation period, mimicking direct
255 natal environmental exposure reported previously (Brady 2013) and comprising the embryonic
256 exposure treatment in this study (i.e. pond water versus spring water). Following incubation, I
257 separated from each egg mass two clusters of ca. 80 embryos. Each of these clusters was stocked
258 into its own separate enclosure (36 x 28 x 16 cm) within both the natal and complementary
259 transplant ponds [Figs. 1 and Online Resource 5; enclosure details provided in Brady (2012)].
260 Thus, within a pond, each enclosure was stocked with full sib individuals from one unique
261 family. Enclosures were subdivided such that each enclosure housed one local and one transplant
262 family. Each enclosure comprised a block, while each subdivision comprised the experimental
263 unit.

264 In total across 12 ponds, I stocked 327 experimental units (each with ca. 80 individuals),
265 with a median of 14.5 unique families represented per population and a median of 8 unique
266 families per population per treatment. Across all breeding containers, the date of oviposition
267 ranged from 04 – 17 April and did not differ by deme ($P = 0.169$). I used a dissecting
268 stereoscopic microscope to estimate the development stage of each egg mass upon stocking. At
269 the conclusion of the experiment, when all eggs had either hatched and reached feeding stage
270 (hereafter ‘hatchling’) or died, I estimated survival for each experimental unit. I haphazardly
271 selected ca. half of these units ($n = 176$) to estimate SVL and development stage (Gosner 1960).
272 I targeted 20 tadpoles per unit (actual mean = 18.4 ± 4.1 SD), staging and measuring a total of
273 3168 tadpoles across all experimental units.

274 *Characterizing population size and the environment* – I waded through each pond after
275 the completion of the breeding event to visually survey the number of wood frog egg masses as
276 an estimate of population size. I also measured seven environmental characteristics associated
277 with amphibian distribution and performance. Specific conductance, dissolved oxygen, pH, and
278 wetland depth were measured once during the experiment, while temperature was measured
279 every thirty minutes using deployed temperature loggers. Because of a vertical halocline present
280 in roadside (but not woodland) ponds (Brady 2012), I measured specific conductance at both the
281 top and bottom of the water column in roadside ponds. In 2008, global site factor—a measure of
282 solar radiation reaching the pond—was calculated from hemispherical photographs, while
283 wetland area was estimated from visual rangefinder measurements. Chloride was measured at
284 eight ponds (four roadside, four woodland) using liquid chromatography (Brady 2012).

285 *Statistical analyses* – All analyses were conducted in R V. 2.15.0 (R Development Core
286 Team 2012). I used the package *lme4* to compose a suite of mixed effects models to estimate
287 offspring performance variables (i.e. survival, development stage, and SVL) across the
288 interaction of genotype x environment x embryonic exposure. Initial models differed in random
289 effects structure; standard AIC selection criteria were applied to select the most parsimonious
290 model. Survival was analyzed as a bivariate response of successes and failures using a binomial
291 family with a logit link. Candidate random effects included pond pair, experimental block,
292 family, and experimental unit (included to account for overdispersion). Inference for survival
293 was conducted with MCMC sampling using the package *MCMCglmm*. The models for survival
294 were composed with and without a covariate for adult body condition, which was estimated as
295 the quotient of adult mass divided by adult SVL. Development stage and SVL were each
296 analyzed as a univariate normal response and inference was based on Satterthwaite approximated

297 degrees of freedom. Further, I examined whether survival, SVL, and development stage varied at
298 the family level. This was done using a chi-square comparison of the model selected for
299 inference with a model also containing a random effect term for family. I used MANOVA to
300 evaluate the suite of abiotic variables characterizing the environment. Responses measured more
301 than once at each pond were averaged. I used a linear model to evaluate the influence of pond
302 type (roadside vs. woodland) on population size. Specifically, egg mass abundance was divided
303 by pond area (i.e. egg mass density) because abundance varies with pond size (Karraker et al.
304 2008a). Egg mass density was then log-transformed to meet model assumptions. All data for this
305 study are available as Online Resources 1-3.

306 **Results**

307 *Reciprocal transplant: survival* – Early exposure had no effect on survival (Posterior mean =
308 0.070, HPD_{95%} = -0.320 to 0.496, $P_{mcmc} = 0.756$), nor did it interact with G x E to influence
309 survival (Posterior mean = 0.418, HPD_{95%} = -1.190 to 2.190, $P_{mcmc} = 0.641$). Survival varied
310 across the G x E interaction (Fig. 2; Posterior mean = -1.349, HPD_{95%} = -2.092 to -0.549, $P_{mcmc} =$
311 0.004). Within the roadside environment, survival was 29% lower for the roadside deme
312 compared to the woodland deme (Posterior mean = -1.072, HPD_{95%} = -1.617 to -0.555, $P_{mcmc} <$
313 0.001). Specifically 46% of roadside embryos compared to 65% of woodland embryos survived
314 in the roadside environment. Survival was highest in the woodland environment (70%) and did
315 not differ between demes (Posterior mean = -0.038, HPD_{95%} = -0.454 to 0.451; $P_{mcmc} = 0.889$).
316 Relative to the woodland environment, survival in the roadside environment was reduced by 7%
317 for the woodland deme (Posterior mean = -0.706, HPD_{95%} = -1.254 to -0.170; $P_{mcmc} = 0.015$) and
318 34% for the roadside deme (Posterior mean = -1.820, HPD_{95%} = -2.269 to -1.293; $P_{mcmc} < 0.001$).
319 There was no effect of female body condition on offspring survival (Posterior mean = -0.8609,

320 HPD_{95%} = -5.5648 to 3.6437; $P_{mcmc} = 0.704$), nor did inclusion of this term change inference into
321 survival across the G x E interaction ($P = 0.011$). Similarly, although male body condition
322 affected offspring survival (Posterior mean = 7.722, HPD_{95%} = 0.427 to 14.040; $P_{mcmc} < 0.026$), it
323 did not qualitatively influence the effect of G x E on survival ($P = 0.004$). Finally, survival
324 varied with respect to family (*Chi-square* _{9,1} = 4.246, $P = 0.039$).

325 *Reciprocal transplant: hatchling development stage and size* – Final development stage
326 varied across the G x E interaction ($F_{1,68.38} = 10.500$, $P = 0.022$), and marginally with respect to
327 the main effect of treatment ($F_{1,121.96} = 2.958$, $P = 0.088$). Among possible contrasts,
328 development stage differed only for the woodland deme within the roadside environment and
329 with respect to embryonic exposure (Fig. 3, panel a). Specifically, final development stage was
330 3.3% greater for woodland animals exposed to spring water versus pond water, and reared in the
331 roadside environment ($F_{1,23.2} = 5.078$, $P = 0.034$). With regard to hatchling size, there was
332 marginal evidence for a three-way interaction effect of G x E x embryonic exposure ($F_{1,128.27} =$
333 3.327 , $P = 0.071$). Hatchling size only differed for the woodland deme within the roadside
334 environment and with respect to embryonic exposure (Fig. 3, panel c). Specifically, hatchlings
335 from the woodland deme that were reared in the roadside environment were 10.7% longer when
336 exposed as embryos to spring water as compared to pond water ($F_{1,21.90} = 4.02$, $P = 0.057$). Both
337 SVL (*Chi-square* _{7,1} = 2248.0, $P < 0.001$) and development stage (*Chi-square* _{8,1} = 346.12, $P <$
338 0.001) varied at the family level.

339 *Population size and the environment* – Egg mass density ranged from 0.019 to 0.234 per
340 square meter and did not differ by deme ($P = 0.712$; Online Resource 4). The multivariate
341 response of environmental variables differed across environment type (Posterior mean = 1.324,
342 $P_{MCMC} < 0.001$). Among these, follow-up univariate mixed models indicated that only specific

343 conductance differed with respect to environment type ($F_{1, 10.11} = 31.99, P < 0.001$ [Fig. 1 inset];
344 all other $P > 0.458$). Additionally, there was a vertical gradient in specific conductance in
345 roadside ponds: values at the bottom of the ponds (where larvae frequent) were nearly twice that
346 of the top of ponds (where embryos are typically laid). Specifically, in roadside ponds, specific
347 conductance averaged 1428 μS (95% CI: 390.0, 2466.5) at the bottom of the water column and
348 758 μS (95% CI: 429.9, 1086.5) at the top of the water column, as compared to 31 μS (95% CI:
349 26.0, 36.3) in woodland ponds. Thus compared to woodland ponds, on average specific
350 conductance of roadside ponds was 46 times higher at the bottom and 24 times higher at the top.

351 **Discussion**

352 Consistent with previous findings (Brady 2013), roadside populations grown in their natal
353 ponds survived at lower rates compared to populations transplanted there from nearby woodland
354 ponds (Fig. 2). This pattern accords with local maladaptation. Moreover, there was no effect of
355 the experimental environment experienced during the two days following oviposition. Thus,
356 regardless of whether roadside embryos were conditioned in spring water or natal pond water,
357 they experienced an equivalent survival disadvantage in their local environment compared to
358 embryos transplanted there from woodland populations. I therefore found no support for the
359 hypothesis that early embryonic exposure causes a carryover effect on survival in a manner that
360 could explain the previously described maladaptation pattern (Brady 2013). Further, the survival
361 disadvantage of the roadside deme in roadside ponds was not qualitatively influenced by
362 variation in adult body condition. This adds confidence to the conclusion that the survival
363 disadvantage depends on the G x E interaction, and adds support to the possibility that roadside
364 populations are locally maladapted. More broadly, that the pattern of local maladaptation in this
365 study system is now reported across multiple years and populations suggests that this

366 phenomenon may be a generalized consequence for wood frogs breeding near roads.

367 Ultimately, the fitness consequences of this survival disadvantage depend on whether this
368 effect persists into later life history stages. For example, a variety of processes such as density
369 dependence in juveniles might mediate this survival pattern across life history stages, potentially
370 offsetting the disadvantage. Unfortunately, the relationship between larval survival and
371 population fitness in the wood frog is not well described, and is likely to be complex, varying
372 across contexts such as density dependence and environmental conditions (Berven 2009;
373 Dananay et al. 2015). I therefore discuss this survival disadvantage under different assumptions
374 concerning the relationship between larval survival and population fitness. I first assume that the
375 survival disadvantage in the roadside deme bears a negative effect on relative fitness; I then
376 discuss the implications of this pattern when this assumption is relaxed.

377 That the survival disadvantage shown here occurred for embryos collected from a
378 controlled breeding environment (i.e. spring water) suggests that this effect is parentally
379 mediated. Assuming that survival is positively correlated with fitness, several potential
380 mechanisms could explain how adult wood frogs mediate this maladaptive survival pattern on
381 offspring. First, these results remain consistent (though are not conclusive) with true local
382 maladaptation. This would imply that the roadside deme is genetically differentiated from the
383 woodland deme, and that these differences are linked to a fitness disadvantage. This possibility is
384 supported by family level variation characterizing SVL, development stage, and survival,
385 indicating that these traits may be heritable, and can evolve in response to selection (Falconer
386 and Mackay 1996). Local maladaptation could arise in several ways. For instance, maladaptation
387 can result through the process of intense selection (e.g. for contaminant tolerance) decreasing
388 populations to sizes small enough to cause inbreeding depression or drift (Falk et al. 2012).

389 Likewise, maladaptation could potentially arise through novel maladaptive genetic variation
390 originating by exposure to roadside contaminants acting as mutagens (Tchounwou et al. 2012).
391 Intriguingly, this possibility raises the corollary that even if selection acted against such
392 maladaptive genetic variation, for example favoring migrant wood frogs, the persistent nature of
393 both past and ongoing contaminants in the roadside environment might result in a steady supply
394 of maladaptive alleles in the population via mutagenic effects on each new generation.

395 Second, these results are consistent with the analogous phenomenon of maladaptive
396 environmental inheritance. Unlike maladaptation, maladaptive environmental inheritance
397 requires that a fitness disadvantage is caused by inherited environmental (not genetic) effects
398 (Rossiter 1996). If this were the case, the survival disadvantage in offspring would be the result
399 of parental environmental exposure, as is often described in terms of maternal effects. For
400 example, this might occur as a result of increased parental stress (Saino et al. 2002; Tennessen et
401 al. 2014). Alternatively, exposure to runoff contaminants associated with the roadside
402 environment might induce a survival disadvantage (Metts et al. 2012; Todd et al. 2011).

403 Distinguishing between these two mechanisms (i.e. maladaptation and maladaptive
404 environmental inheritance) requires knowledge of whether genetic differentiation has occurred
405 between woodland and roadside demes. Ultimately, such insights can be gained through multi-
406 generational studies designed to control the parental environment and subsequent parental effects.

407 It is also useful to consider these results through the lenses of plasticity and evolutionary
408 constraints, asking what might be limiting the roadside deme from an adaptive response. For
409 example, given the relatively high survival capacity demonstrated by the woodland deme in the
410 roadside environment, we might expect plasticity to enable a similar survival rate of the roadside
411 deme. Yet although ubiquitous, plasticity is not limitless, and carries with it costs (Van Buskirk

412 and Steiner 2009). Alternatively, adaptation in roadside populations may be constrained by
413 presumably variable and strong selection regimes. In addition to the inbreeding effects
414 mentioned above, such dynamics can result in maladaptation through lag effects (Crespi 2000).
415 Indeed, variable and intense selection regimes have recently been suggested as potentially more
416 important than costs of plasticity as factors limiting adaptation (Murren et al. 2015). Finally,
417 potential adaptation to terrestrial pressures (such as road kill) might constrain adaptation to the
418 aquatic environment.

419 Regardless of which mechanisms might be responsible for the survival disadvantage, the
420 presence of either maladaptation or environmentally inherited maladaptive performance would
421 hold similar and important inference for conservation. First, the negative survival effect of
422 roadside ponds is more severe for the populations living there than for populations located away
423 from the road. Thus, the populations that are most susceptible to road effects are also the least
424 tolerant. Moreover, the cost of roadside dwelling is substantial, as evidenced by the woodland
425 deme's relatively high survival rate in the roadside environment. Another point to consider for
426 conservation concerns the persistence of this pattern and its implications for restoration. Notably,
427 in the previous study (Brady 2013), the survival disadvantage of the roadside deme occurred not
428 only in natal ponds, but also in woodland ponds. Coupled with the contrasting outcome here—in
429 which woodland pond survival is equivalent between demes—these results suggest that
430 responses may be temporally variable. Yet even in years such as the one reported here where the
431 roadside deme performs as well as the woodland deme in the woodland environment, the pattern
432 of local maladaptation to the roadside environment persists.

433 Taken together, these findings suggest that a reversal of the survival disadvantage may be
434 difficult even if management interventions are made to ameliorate the severity of the roadside

435 environment. For example, in some years, survival following restoration efforts might improve
436 while in others the survival disadvantage might persist. Moreover, if the survival disadvantage is
437 caused by true maladaptation, genetic change may entirely preclude the reversal of negative
438 effects. Further, without management intervention, reversal of negative survival might in some
439 cases require a decoupling of the contemporary deme from future generations. Specifically, in
440 line with the potential mechanisms (i.e. genetic versus environmental inheritance), this
441 decoupling would require either genetic based adaptation (and thus population differentiation), or
442 persistent migration from woodland populations bearing no previous exposure to the roadside
443 environment.

444 Because my results do not provide inference into later life history stages, they should be
445 interpreted cautiously as evidence for maladaptation. As mentioned above, ecological and
446 biological contexts such as density dependence (e.g. Vonesh and De la Cruz 2002) and tradeoffs
447 across life history stages (Dananay et al. 2015) can interact with and mediate the relationship
448 between larval survival and fitness. Thus, if we relax the assumption that the negative relative
449 survival of the roadside deme is correlated with fitness, a suite of alternative mechanisms can
450 explain these patterns. For example, decreased survival at early larval stages might be offset by
451 increased survival later in life, or by increased investment in fecundity, such that on the whole,
452 roadside populations are actually locally adapted to road adjacency. While later stages of larval
453 development do not show evidence for higher relative survival (SPB unpublished data), roadside
454 wood frogs in these populations lay 10.5% more eggs than woodland populations, countering a
455 portion of the survival disadvantage (Brady 2013). Thus, potential adaptations at adult life
456 history stages and/or investment in offspring quantity over quality might help explain the
457 equivalent population sizes of roadside and woodland demes despite the survival disadvantage of

458 the roadside deme. Relatedly, temporal dynamics of adaptation and maladaptation could also
459 play a role. For example, roadside wood frogs might be maladapted to average road conditions,
460 but adapted to different selection pressures (e.g. disease outbreaks) that vary in time.

461 Interestingly, within the woodland environment, the roadside deme performed
462 equivalently well as the woodland deme. This indicates that the pattern of local maladaptation is
463 specific to the roadside environment. This departs from previous results showing evidence for
464 deme depression, in which the roadside deme expressed a survival disadvantage in both
465 environments (Brady 2013). Here, that roadside populations have the capacity to survive at
466 higher rates in woodland ponds compared to their natal roadside ponds would suggest that
467 optimally, roadside populations should preferentially breed in woodland ponds, where fitness
468 appears to be relatively higher. That this does not occur suggests that roadside populations might
469 actually be locally adapted at later life history stages, or that roadside environments act as
470 demographic sinks sustained by high rates of poorly conditioned immigrants.

471 In addition to differential survival, I found an unexpected effect of exposure treatment on
472 both size and development (Fig. 3a, 3c). This effect only occurred in the woodland deme,
473 whereby exposure to spring water increased final development stage and size of larvae grown in
474 the roadside environment. These differences are unrelated to the hypothesis of this study and
475 were inferred from marginally significant effects ($P = 0.088$ and 0.071 , respectively) and so
476 should be viewed cautiously. However, these responses suggest that the osmotic environment
477 experienced in the first two days of embryonic development might have carryover effects on
478 growth and development into larval stages for some populations. Further, this initially positive
479 influence of spring water on performance might be reversed at later stages, similar to reports of
480 salt-induced carryover effects on larval growth and juvenile survival in the wood frog (Dananay

481 et al. 2015). Finally, that the roadside deme did not respond in this manner provides further
482 support for differentiation between demes.

483 Together, these insights into deme level differences should serve as a banner for those
484 studying road effects. Though traditional ecological methods have been invaluable for gaining
485 initial understanding, most of our knowledge of road effects on amphibians has been generated
486 without insights into relative responses of roadside populations (e.g. Karraker et al. 2008b; Sanzo
487 and Hecnar 2006). Rather inference into road effects has typically been generated from studies of
488 a single, road-naïve population (e.g. Petranka and Francis 2013), which do not capture how road-
489 affected populations might respond differently owing to evolutionary and plastic effects. These
490 prior studies are of great value. However, because roadside populations are differentiated in their
491 capacity to tolerate road effects, it is critical to infer responses specific to those populations. This
492 is especially poignant here, where inference from woodland populations alone would yield anti-
493 conservative results. Improving our understanding therefore requires we move beyond traditional
494 methods in favor of population specific, evolutionary approaches.

495 A full understanding of putative local maladaptation in this system will require
496 knowledge of the traits causing the survival disadvantage. As of now, there is no clear evidence
497 of the specific traits that might be influencing this effect. However, given that the only difference
498 detected between the roadside and woodland environment was found to be specific conductance,
499 traits associated with osmotic stress (e.g. gill physiology) and/or contaminant tolerance (e.g.
500 renal function) would be good candidates for future study. Indeed, a body of work highlights a
501 suite of effects induced by osmotic stress (Hua and Pierce 2013; Karraker and Gibbs 2011; Wu
502 et al. 2012) with evidence for physiological mechanisms mediating responses (Wu et al. 2014).

503 Overall, the putative maladaptation of the roadside deme highlights the value of
504 incorporating evolutionary perspectives into conservation studies by revealing that populations
505 compromised by environmental change can be further compromised by trans-generational effects.
506 Whether this is mediated by evolution or environmental inheritance, the fact remains that the
507 very populations challenged by road effects appear to be the least tolerant of those effects.
508 Further, the message regarding the need to study road effects at the population level should be
509 resounding. Population specific differences are becoming recognized as the rule rather than the
510 exception (Höglund 2009), and the magnitude of difference can be profound. Still, maladaptive
511 outcomes are surprising because organisms often respond adaptively to changing environments
512 (Hereford 2009). Further surprising is that habitat modification can cause maladaptation patterns
513 in some species, but adaptation in others (e.g. Brady 2012; versus Brady 2013). Though
514 underlying mechanisms remain unknown, such opposing outcomes might be mediated by
515 differential scales of gene flow in this system (Richardson 2012), which can affect the response
516 to selection through processes such as migration load (Garcia-Ramos and Kirkpatrick 1997).
517 Regardless of mechanism, these contrasting results highlight the complexity of population level
518 responses to modified environments (Stockwell et al. 2003). Finally, alongside recent reports,
519 putative maladaptation may be an emerging consequence of environmental change that requires
520 careful consideration in conservation (Christie et al. 2012; Darimont et al. 2009; Robertson et al.
521 2013).

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527 **Compliance with ethical standards**

528 All applicable institutional and/or national guidelines for the care and use of animals were
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534 **Conflict of interest**

535 The author declares that no conflict of interest exists.

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686

687 **Figure legends**

688 **Figure 1: Study region and reciprocal transplant design.** Location of 12 ponds comprising
689 reciprocal transplant are shown on a map of the region. Red symbols indicate roadside ponds;
690 blue symbols indicate woodland ponds. Each roadside-woodland pond pair comprising a deme
691 level transplant shares a common symbol shape. Interstate highway (I-84) and on/off-ramp
692 infrastructure is indicated in yellow. Primary roads are heavily shaded, while secondary roads are
693 lightly shaded. Bar graph inset shows mean specific conductance (μS) (\pm 95% CI) for roadside
694 (red) and woodland (blue) ponds. For roadside ponds, conductivity is shown as the average of
695 surface and bottom values. This is because specific conductance in the bottom waters of roadside
696 ponds is nearly twice that of surface water on average. No such vertical gradient exists in
697 woodland ponds.

698

699 **Figure 2: Survival across the G x E interaction and with respect to embryonic exposure.**

700 Proportion survival is shown as the mean from each experimental unit averaged (\pm 95% CI)
701 across all experimental units (N = 327). Each experimental unit was stocked with embryos from
702 a single family. Across the reciprocal transplant, each unique family of embryos was stocked into
703 two experimental units: one placed in the local site and one placed in the transplant site. Open
704 symbols represent the woodland deme while shaded represent the roadside deme; triangles

705 indicate spring water treatment while squares indicate pond water treatment. Thus, 'Woodland x
706 Spring' indicates woodland deme exposed to spring water treatment whereas 'Woodland x Pond'
707 indicates woodland deme exposed to pond water treatment. For each treatment, the legend shows
708 two sample sizes corresponding to the number of experimental units in each environment
709 (woodland, roadside). Points are slightly offset along the X-axis to avoid overlap.

710

711 **Figure 3: Development stage and snout-vent length (SVL) across the G x E interaction and**
712 **with respect to embryonic exposure.** Development (panels a and b) comprises mean Gosner
713 (1960) stage. SVL (panels c and d) is a measure of larval body length. All responses are shown
714 as the average (\pm 95% CI) of the means of each experimental unit. That is, measurements from
715 all sampled larvae within each experimental unit were first averaged prior to then taking the
716 overall mean across all experimental units for each treatment. For each treatment, two sample
717 sizes (one for the roadside environment, one for the woodland environment) are shown in the key.
718 Symbol descriptions are identical to those provided in Fig. 2.

719

Figure 1

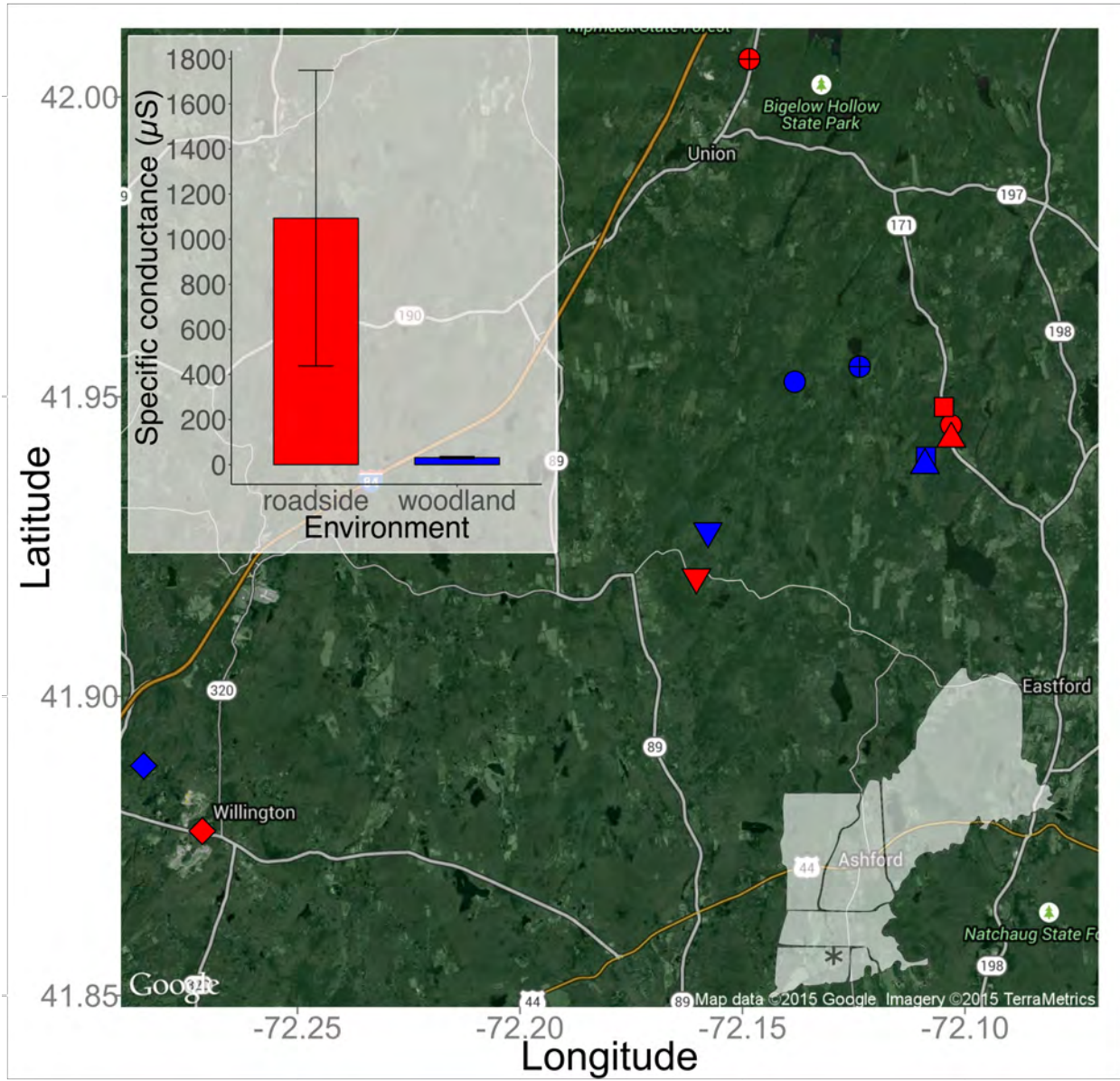


Figure 2

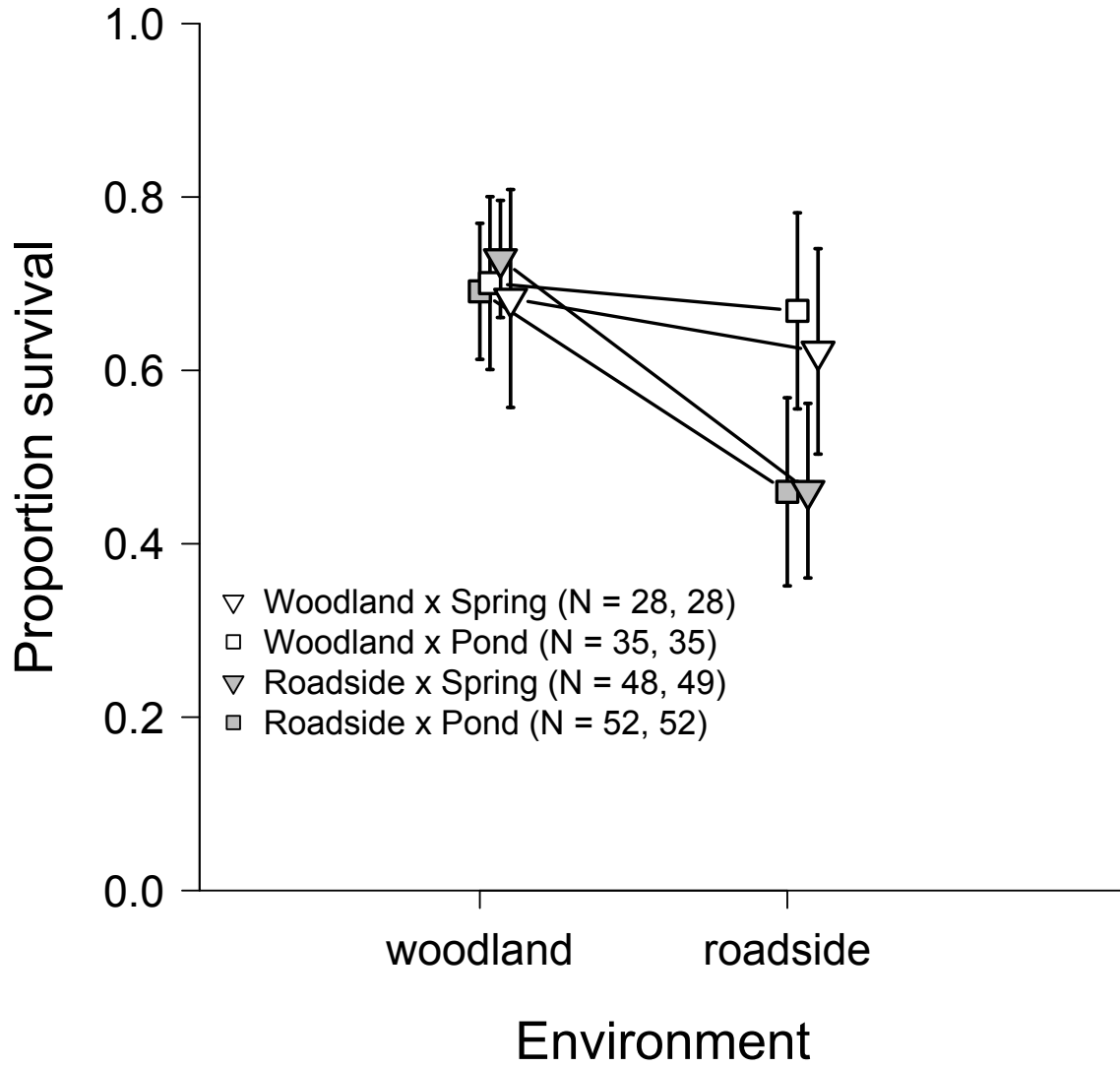


Figure 3

